

curriculum vitae of
Michael Simon

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EDUCATION

2003 – 2008	PhD Doctorate in Safety Science (summa cum laude)	UNIVERSITY OF WUPPERTAL, GER
2004 – 2006	EANS Summer School Program for Doctoral Studies	EUROPEAN ACADEMY OF NURSING SCIENCE
2001 – 2003	MScN Master of Science in Nursing	UNIVERSITY OF WITTEN/HERDECKE, GER
1997 – 2001	BScN Bachelor of Science in Nursing	UNIVERSITY OF WITTEN/HERDECKE, GER
1994 – 1997	RN Vocational training in Nursing	ELISABETHENSTIFT DARMSTADT, GER

POSITIONS

02/2019 – today	Associate Professor	INS, FACULTY OF MEDICINE, UNIVERSITY OF BASEL, CH
04/2014 – today	Head Nursing Research Unit	DIRECTORATE OF NURSING, INSELSPITAL UNIVERSITY HOSPITAL BERN, CH
04/2014 – 02/2019	Tenure-Track Assistant Professor	INS, FACULTY OF MEDICINE, UNIVERSITY OF BASEL, CH
05/2011 – 04/2014	Postdoc/Senior Research Fellow	FACULTY OF HEALTH SCIENCES, UNIVERSITY OF SOUTHAMPTON, UK
05/2010 – 04/2011	Research Assistant Professor	SCHOOL OF NURSING, UNIVERSITY OF KANSAS, US
05/2008 – 04/2011	Postdoc	NATIONAL DATABASE OF NURSING QUALITY INDICATORS, KANSAS CITY, US
10/2006 – 04/2008	Research Associate	INST. FOR QUALITY AND EFFICIENCY IN HEALTH CARE (IQWiG), COLOGNE, GER
10/2006 – 04/2008	PhD Student, RA	OCCUPATIONAL SAFETY AND ERGONOMICS, UNIVERSITY OF WUPPERTAL, GER
05/1997 – 04/1999	Staff Nurse	INTERNAL MEDICINE, ELISABETHENSTIFT DARMSTADT, GER

LEADERSHIP & SERVICE TO THE SCIENTIFIC COMMUNITY

06/2020 –	Swiss National COVID-19 Science Task Force , Expert Group Public Health
2020 –	Habilitation Committee , Faculty of Medicine, University of Basel
2019 –	PhD Committee , Faculty of Medicine, University of Basel
2019 –	Deputy-Director , Institute of Nursing Science, Faculty of Medicine, University of Basel
2019 –	Academic Editor , PeerJ - The Journal of Life Environmental Sciences
2016 –	Co-Director SPINE, Swiss PhD Platform in Nursing Science
2010 –	Associate Editor , International Journal of Nursing Studies, Elsevier

Dtsch Med Wochenschr, Eur J Oncol Nurs, Health Policy, Int J Nurs Stud, Int J Older People Nurs, J Nurs Scholarsh, J Res Nurs, Med Care, Nursing Standard, West J Nurs Res, Z Evid Fortbild Qual Gesundhwes, Int J Public Health, PLOS ONE, Contemporary Nurse, BMC Health Services Research, Eur J Health Econ

Peer Review

GRANTS

2021-2022	Simon, M. Zúñiga, F. Expertenstandard Sturzprophylaxe in der Pflege. Role: Scientific Co-Lead. DNQP, German Network for Quality Development in Nursing
2021-2024	Bachnick, S. Holle, D. Simon, M. Unbeck, M. Bartakova, J. TAILR.DE – Nurse-sensiTive events in older patients and the Association with Individual patient Levels nuRse staffing in German hospitals. Role: Co-Applicant. German Federal Ministry of Education and Research
2021-2023	Bartakova, J. Gerfin, M. Muench, U. McIsaac, M. Endrich, O. & Simon, M. HONEST - The Effects of wages on patient safety outcomes (101029311). Role: Host/Primary Coordinator. H2020-MSCA-IF-2020 (Marie Skłodowska-Curie Standard European Individual Fellowship)
2021	Zúñiga, F. & Simon, M. Evaluation von Methoden zur Messung des tatsächlichen Zeitaufwandes von Pflegeleistungen. Role: Co-PI. CURAVIVA, Bern, CH.

- 2020, **Simon, M.** Musy, S. & Zúñiga, F. Report Postulat Géraldine Marchand-Balet. Role: Co-PI. **Federal Office of Health (BAG), Bern, CH.**
- 2020-23 Liberatore, F. Klumb, P. & **Simon, M.** Crowdfunding in Switzerland (CroWiS) - an interdisciplinary analysis taking the example of nurse crowd workers. Role: Co-PI. **Swiss National Science Foundation (SNSF), Bern, CH.**
- 2018-22 **Simon, M.** Gehri, B. MatchRN Psychiatrie. Role: PI. **Vereinigung Pflegekader Psychiatrie Schweiz (VPPS), CH.**
- 2018-22 Van Achterberg T., Flamaing J., Sabbe M., Milisen K., Goderis G., De Geest S., **Simon M.**, Zúñiga F., Deschodt M., Ausserhofer D., Meyer G., Fleischer S., Berg A., Hamers J.P.H., Verbeek H., de Boer B., Van Rossum E., Evers S.M.M.A., Sowada C., Kocot E., Ellen M., De Vliegher K., Leser M. Transitional Care Innovation in Senior Citizens (TRANS-SENIOR). Role: Co-applicant. **H2020-MSCA-ITN-2018 (Marie Skłodowska-Curie Innovative Training Networks - European Joint Doctorates).**
- 2018-21 Zúñiga, F., Favez, L., **Simon, M.** Swiss Nursing Homes Human Resources Project (SHURP) 2018. Participating nursing homes. Role: Co-applicant. **Stiftung Pflegewissenschaft Alzheimer Schweiz.**
- 2018-20 Dhaini, S. **Simon, M.** Ausserhofer, D. Dumit, H. Huijter, H. Implicit rationing of nursing care among patients in Lebanese hospitals (RATIONAL) - A longitudinal research study on the variations, trends, predictors and outcomes of rationed nursing care. Role: Co-investigator. **Medical Practice Plan, American University of Beirut, Lebanon.**
- 2017-21 **Simon, M.**, Zúñiga, F., Nicca, D., Kressig, R., Zeller, A., Wellens, N., De Pietro, C., Desmedt, M., De Geest, S. Nurse-led care model in Swiss nursing homes: improving INTERprofessional CARE for better resident outcomes (INTERCARE). Role: PI. **Swiss National Science Foundation (SNSF), Bern, CH.**
- 2017-21 Zúñiga, F., Basinska, K., Nicca, D., Kressig, R. W., Zeller, A., Wellens, N., De Pietro, C., Desmedt, M., Serdaly, C., De Geest, S., Guerbaai, R. A., **Simon, M.** Nurse-led care model in Swiss nursing homes: improving INTERprofessional CARE for better resident outcomes (INTERCARE). Role: Co-Investigator. **Nursing Science Foundation Switzerland.**
- 2017-22 Zimmerman, K. Bergsträsser, E. Scheinemann, K. Tinner Oehler, E.M. Widler, M. Keller, S. Streuli, J. & **Simon, M.** Specialised Paediatric Palliative Care: Assessing family, healthcare professionals and health system outcomes in a multi-site context of various care settings (SPhAERA). Role: Co-applicant. **SGP-SwissPedNet, Bern, CH.**
- 2017-18 Zimmerman, K. Bergsträsser, E. Scheinemann, K. Tinner Oehler, E.M. Widler, M. Keller, S. Streuli, J. **Simon, M.** Specialised Paediatric Palliative Care: Assessing family, healthcare professionals and health system outcomes in a multi-site context of various care settings (SPhAERA). Role: Co-Applicant. **Stanley Thomas Johnson Stiftung, SAMW, CH.**
- 2017-18 Zúñiga, F. & **Simon, M.** Development of fact sheets for the national medical quality indicators in Swiss nursing homes. Role: Co-Investigator. **Curaviva Switzerland, Bern, CH.**
- 2016-17 Zúñiga, F. & **Simon, M.** Scientific evaluation of the pilot study for medical quality indicators in long-term care. Role: Co-Investigator. **Federal Office of Health (BAG), Bern, Federal Office of Statistics (BFS), Neuchâtel, CH.**
- 2016-17 Zúñiga, F. & **Simon, M.** Scientific evaluation of the pilot study for medical quality indicators in long-term care. Role: Co-Investigator. **Curaviva Switzerland, Bern, CH.**
- 2017-20 Kocher, A. Nicca, D. **Simon, M.** Dwyer, A. Villiger, P.M. ANagement Of patients with Systemic Sclerosis: A mixed methods study of the chronic illness management practice patterns and the development of a new model of care (MANOSS project). Role: Co-Investigator. **Nursing Science Foundation Switzerland.**
- 2015-18 Zúñiga, F. & **Simon, M.** ProQuas – Processes and Quality of Life in Nursing Homes. Role: Co-Investigator. **Senevita, Bern, Switzerland.**
- 2015-19 **Simon, M.** Ausserhofer, D. Schwendimann, R. Cédric Mabire, De Geest S. MatchRN Matching Registered Nurse services with changing care demands. Role: PI. **Hospital funding.**

PEER-REVIEWED ARTICLES (TOTAL 61, FIRST/LAST 27, OPEN ACCESS 27)

Ausserhofer, D., Favez, L., **Simon, M.**, & Zúñiga, F. (2021). Electronic health record use in swiss nursing homes and its association with implicit rationing of nursing care documentation:

- Multi-center cross-sectional survey study. *JMIR Medical Informatics* (IF: 2.58; 13/27).
<https://doi.org/doi:10.2196/22974>
- Basinska, K., Künzler-Heule, P., Guerbaai, R., Zúñiga, F., **Simon, M.**, Wellens, N., Serdaily, C., & Nicca, D. (2021). Residents' and relatives' experiences of acute situations: A qualitative study to inform a care model. *The Gerontologist* (IF: 3.286; 5/36).
<https://doi.org/10.1093/geront/gnabo27>
- Basinska, K., Wellens, N. I. H., **Simon, M.**, Zeller, A., Kressig, R. W., & Zúñiga, F. (2021). Registered nurses in expanded roles improve care in nursing homes: Swiss perspective based on the modified delphi method. *Journal of Advanced Nursing* (IF: 2.376; 13/120), 77, 742–754.
<https://doi.org/10.1111/jan.14644>
- Blatter, C., Hamilton, P., Bachnick, S., Zúñiga, F., Ausserhofer, D., **Simon, M.**, & for the RANCARE Consortium. (2021). *Research in Nursing & Health* (IF: 2.163; 16/120).
<https://doi.org/10.1002/nur.22103>
- Brunkert, T., **Simon, M.**, & Zúñiga, F. (2021). Use of pain management champions to enhance guideline implementation by care workers in nursing homes. *Worldviews on Evidence-Based Nursing* (IF: 2.58; 22/123).
- Gehri, B., Bachnick, S., Schwendimann, R., & **Simon, M.** (2021). Matching registered nurse services with changing care demands in psychiatric hospitals (MatchRN psychiatry): Protocol of a multi-center observational study. *Under Review*.
- Sharma, N., Schwendimann, R., Endrich, O., Ausserhofer, D., & **Simon, M.** (2021). Comparing charlson and elixhauser comorbidity indices with different weightings to predict in-hospital mortality: An analysis of national inpatient data. *BMC Health Services Research* (IF: 1.932; 54/98). <https://doi.org/10.1186/s12913-020-05999-5>
- Brunkert, T., **Simon, M.**, Haslbeck, J., & Zúñiga, F. (2020). Who to talk to about my pain? a brief qualitative study on perception of pain and its management in swiss nursing home residents. *Pain management nursing: official journal of the American Society of Pain Management Nurses* (IF: 1.455; 47/117), 21(2), 151–156.
<https://doi.org/10.1016/j.pmn.2019.06.003>
- Brunkert, T., **Simon, M.**, Ruppen, W., & Zúñiga, F. (2020). A contextual analysis to explore barriers and facilitators of pain management in swiss nursing homes. *Journal of Nursing Scholarship* (IF: 2.540; 3/117), 52(1), 14–22. <https://doi.org/10.1111/jnu.12508>
- Dhaini, S. R., **Simon, M.**, Ausserhofer, D., Abed Al Ahad, M., Elbejjani, M., Dumit, N., & Abu-Saad Huijjer, H. (2020). Trends and variability of implicit rationing of care across time and shifts in an acute care hospital: A longitudinal study. *Journal of nursing management* (IF: 2.386; 12/120). <https://doi.org/10.1111/jonm.13035>
- Dolci, E., Schärer, B., Grossmann, N., Musy, S. N., Zúñiga, F., Bachnick, S., & **Simon, M.** (2020). Automated fall detection algorithm with global trigger tool, incident reports, manual chart review, and patient-reported falls: Algorithm development and validation with a retrospective diagnostic accuracy study. *Journal of Medical Internet Research* (IF: 5.175; 4/90), 22(9), e19516. <https://doi.org/10.2196/19516>
- Elbejjani, M., Abed Al Ahad, M., **Simon, M.**, Ausserhofer, D., Dumit, N., Abu-Saad Huijjer, H., & Dhaini, S. R. (2020). Work environment-related factors and nurses' health outcomes: A cross-sectional study in lebanese hospitals. *BMC nursing* (IF: 1.846; 32/123), 19, 95.
<https://doi.org/10.1186/s12912-020-00485-z>
- Favez, L., Zúñiga, F., Sharma, N., Blatter, C., & **Simon, M.** (2020). Assessing nursing homes quality indicators' between-provider variability and reliability: A cross-sectional study using iccs and rankability. *International Journal of Environmental Research and Public Health* (IF: 2.849; 58/193). <https://doi.org/https://doi.org/10.3390/ijerph17249249>
- Gerber, A., Da Silva Lopes, A., Szüts, N., **Simon, M.**, Ribordy-Baudat, V., Ebnetter, A., Perrinjaquet, C., Gagnard, M.-E., Nicodet, D., Betticher, D., Bula, G., Cote, M., Duchosal, M. A., Berret, P.-A., Dietrich, P.-Y., Brennan, C., Decosterd, S., Ferreira Nobre, S., Peters, S., ... Eicher, M. (2020). Describing adverse events in swiss hospitalized oncology patients using the global trigger tool. *Health Science Reports* (IF: N/A), 3(2), e160. <https://doi.org/10.1002/hsr2.160>
- Musy, S. N., Endrich, O., Leichtle, A. B., Griffiths, P., Nakas, C. T., & **Simon, M.** (2020). Longitudinal study of the variation in patient turnover and patient-to-nurse ratio: Descriptive analysis of a swiss university hospital. *Journal of Medical Internet Research* (IF: 5.175; 4/90), 22(4), e15554. <https://doi.org/10.2196/15554>
- Brunkert, T., Ruppen, W., **Simon, M.**, & Zúñiga, F. (2019). A theory-based hybrid II implementation intervention to improve pain management in swiss nursing homes: A

- mixed-methods study protocol. *Journal of Advanced Nursing* (IF: 2.376; 13/120), 75(2), 432–442. <https://doi.org/10.1111/jan.13817>
- Brunkert, T., **Simon, M.**, Ruppen, W., & Zúñiga, F. (2019). Pain management in nursing home residents: Findings from a pilot effectiveness-implementation study. *Journal of the American Geriatrics Society* (IF: 4.11; 2/36), 67(12), 2574–2580. <https://doi.org/10.1111/jgs.16148>
- Dhaini, S. R., Ausserhofer, D., El Bajjani, M., Dumit, N., Abu-Saad Huijjer, H., & **Simon, M.** (2019). A longitudinal study on implicit rationing of nursing care among lebanese patients - study protocol. *Journal of Advanced Nursing* (IF: 2.376; 13/120), 75(7), 1592–1599. <https://doi.org/10.1111/jan.14012>
- Grossmann, N., Gratwohl, F., Musy, S. N., Nielen, N. M., Donzé, J., & **Simon, M.** (2019). Describing adverse events in medical inpatients using the global trigger tool. *Swiss Medical Weekly* (IF: 1.821; 71/160), 149, w20149. <https://doi.org/10.4414/smww.2019.20149>
- Kocher, A., **Simon, M.**, Dwyer, A. A., Villiger, P. M., Künzler-Heule, P., De Geest, S., Berben, L., & Nicca, D. (2019). Developing a rare disease chronic care model: Management of systemic sclerosis (MANOIS) study protocol. *Journal of Advanced Nursing* (IF: 2.376; 13/120), 75(12), 3774–3791. <https://doi.org/10.1111/jan.14185>
- Mabire, C., Bachnick, S., Ausserhofer, D., **Simon, M.**, & Group, M. R. S. (2019). Patient readiness for hospital discharge and its relationship to discharge preparation and structural factors: A cross-sectional study. *International Journal of Nursing Studies* (IF: 3.570; 1/117), 90, 13–20. <https://doi.org/10.1016/j.ijnurstu.2018.09.016>
- Muench, U., **Simon, M.**, Guerbaai, R.-A., De Pietro, C., Zeller, A., Kressig, R. W., Zúñiga, F., & Group, I. R. (2019). Preventable hospitalizations from ambulatory care sensitive conditions in nursing homes: Evidence from switzerland. *International journal of public health* (IF: 2.373; 69/186), 64(9), 1273–1281. <https://doi.org/10.1007/s00038-019-01294-1>
- Zúñiga, F., Blatter, C., Wicki, R., & **Simon, M.** (2019). Nationale qualitätsindikatoren in schweizer pflegeheimen. *Zeitschrift für Gerontologie und Geriatrie* (IF: 0.774; 51/53), 52(8), 730–736. <https://doi.org/10.1007/s00391-019-01583-7>
- Zúñiga, F., De Geest, S., Guerbaai, R. A., Basinska, K., Nicca, D., Kressig, R. W., Zeller, A., Wellens, N. I. H., De Pietro, C., Vlaeyen, E., Desmedt, M., Serdaly, C., & **Simon, M.** (2019). Strengthening geriatric expertise in swiss nursing homes: INTERCARE implementation study protocol. *Journal of the American Geriatrics Society* (IF: 4.11; 2/36), 67(10), 2145–2150. <https://doi.org/10.1111/jgs.16074>
- Bachnick, S., Ausserhofer, D., Baernholdt, M., **Simon, M.**, & study group, M. R. (2018). Patient-centered care, nurse work environment and implicit rationing of nursing care in swiss acute care hospitals: A cross-sectional multi-center study. *International Journal of Nursing Studies* (IF: 3.755; 1/116), 81, 98–106. <https://doi.org/10.1016/j.ijnurstu.2017.11.007>
- Dhaini, S. R., Denhaerynck, K., Bachnick, S., Schwendimann, R., Schubert, M., De Geest, S., **Simon, M.**, & study group, M. R. (2018). Work schedule flexibility is associated with emotional exhaustion among registered nurses in swiss hospitals: A cross-sectional study. *International Journal of Nursing Studies* (IF: 3.755; 1/116), 82, 99–105. <https://doi.org/10.1016/j.ijnurstu.2018.03.019>
- Musy, S. N., Ausserhofer, D., Schwendimann, R., Rothen, H. U., Jeitziner, M.-M., Rutjes, A. W., & **Simon, M.** (2018). Trigger tool-based automated adverse event detection in electronic health records: Systematic review. *Journal of Medical Internet Research* (IF: 5.175; 4/90), 20(5), e198. <https://doi.org/10.2196/jmir.9901>
- Schwendimann, R., Blatter, C., Dhaini, S., **Simon, M.**, & Ausserhofer, D. (2018). The occurrence, types, consequences and preventability of in-hospital adverse events - a scoping review. *BMC Health Services Research* (IF: 1.932; 54/98), 18(1), 521. <https://doi.org/10.1186/s12913-018-3335-z>
- Sharma, N., Herrnschmidt, J., Claes, V., Bachnick, S., De Geest, S., **Simon, M.**, & Group, M. S. (2018). Organizational readiness for implementing change in acute care hospitals: An analysis of a cross-sectional, multicentre study. *Journal of Advanced Nursing* (IF: 1.91; 11/116), 74(12), 2798–2808. <https://doi.org/10.1111/jan.13801>
- Bachnick, S., Ausserhofer, D., Januel, J.-M., Schubert, M., Schwendimann, R., De Geest, S., & **Simon, M.** (2017). Matching registered nurse services with changing care demands (MatchRN): Study protocol of a natural experiment multi-centre study. *Journal of Advanced Nursing* (IF: 1.91; 11/116), 73(7), 1735–1746. <https://doi.org/10.1111/jan.13287>
- Dhaini, S. R., Zúñiga, F., Ausserhofer, D., **Simon, M.**, Kunz, R., De Geest, S., & Schwendimann, R. (2017). Are nursing home care workers' health and presenteeism associated with implicit

- rationing of care? a cross-sectional multi-site study. *Geriatric nursing* (IF: 1.142; 62/116), 38(1), 33–38. <https://doi.org/10.1016/j.gerinurse.2016.07.003>
- Trutschel, D., Palm, R., Holle, B., & **Simon, M.** (2017). Methodological approaches in analysing observational data: A practical example on how to address clustering and selection bias. *International Journal of Nursing Studies* (IF: 3.755; 1/116), 76, 36–44. <https://doi.org/10.1016/j.ijnurstu.2017.06.017>
- Dhaini, S., Zúñiga, F., Ausserhofer, D., **Simon, M.**, Kunz, R., De Geest, S., & Schwendimann, R. (2016). Absenteeism and presenteeism among care workers in swiss nursing homes and their association with psychosocial work environment: A multi-site cross-sectional study. *Gerontology* (IF: 3.096; 17/49), 62(4), 386–395. <https://doi.org/10.1159/000442088>
- Dhaini, S. R., Zúñiga, F., Ausserhofer, D., **Simon, M.**, Kunz, R., De Geest, S., & Schwendimann, R. (2016). Care workers health in swiss nursing homes and its association with psychosocial work environment: A cross-sectional study. *International Journal of Nursing Studies* (IF: 3.561; 1/116), 53, 105–115. <https://doi.org/10.1016/j.ijnurstu.2015.08.011>
- Garrard, L., Boyle, D. K., **Simon, M.**, Dunton, N., & Gajewski, B. (2016). Reliability and validity of the NDNQI® injury falls measure. *Western journal of nursing research* (IF: 1.500; 23/104), 38(1), 111–128. <https://doi.org/10.1177/0193945914542851>
- Griffiths, P., Ball, J., Drennan, J., Dall'Ora, C., Jones, J., Maruotti, A., Pope, C., Recio Saucedo, A., & **Simon, M.** (2016). Nurse staffing and patient outcomes: Strengths and limitations of the evidence to inform policy and practice. a review and discussion paper based on evidence reviewed for the national institute for health and care excellence safe staffing guideline development. *International Journal of Nursing Studies* (IF: 3.755; 1/116), 63, 213–225. <https://doi.org/10.1016/j.ijnurstu.2016.03.012>
- Maben, J., Griffiths, P., Penfold, C., **Simon, M.**, Anderson, J. E., Robert, G., Pizzo, E., Hughes, J., Murrells, T., & Barlow, J. (2016). One size fits all? mixed methods evaluation of the impact of 100% single-room accommodation on staff and patient experience, safety and costs. *BMJ quality & safety* (IF: 4.996; 2/88), 25(4), 241–256. <https://doi.org/10.1136/bmjqs-2015-004265>
- Palm, R., Trutschel, D., **Simon, M.**, Bartholomeyczik, S., & Holle, B. (2016). Differences in case conferences in dementia specific vs traditional care units in german nursing homes: Results from a cross-sectional study. *Journal of the American Medical Directors Association* (IF: 6.616; 2/49), 17(1), 91.e9–13. <https://doi.org/10.1016/j.jamda.2015.08.018>
- Simon, M.**, Maben, J., Murrells, T., & Griffiths, P. (2016). Is single room hospital accommodation associated with differences in healthcare-associated infection, falls, pressure ulcers or medication errors? a natural experiment with non-equivalent controls. *Journal of Health Services Research & Policy* (IF: 1.786; 39/77), 21(3), 147–155. <https://doi.org/10.1177/1355819615625700>
- Wagland, R., Recio-Saucedo, A., **Simon, M.**, Bracher, M., Hunt, K., Foster, C., Downing, A., Glaser, A., & Corner, J. (2016). Development and testing of a text-mining approach to analyse patients' comments on their experiences of colorectal cancer care. *BMJ quality & safety* (IF: 4.996; 2/88), 25(8), 604–614. <https://doi.org/10.1136/bmjqs-2015-004063>
- Zúñiga, F., Schubert, M., Hamers, J. P. H., **Simon, M.**, Schwendimann, R., Engberg, S., & Ausserhofer, D. (2016). Evidence on the validity and reliability of the german, french and italian nursing home version of the basel extent of rationing of nursing care instrument. *Journal of Advanced Nursing* (IF: 1.91; 11/116), 72(8), 1948–1963. <https://doi.org/10.1111/jan.12975>
- Dall'Ora, C., Griffiths, P., Ball, J., **Simon, M.**, & Aiken, L. H. (2015). Association of 12 h shifts and nurses' job satisfaction, burnout and intention to leave: Findings from a cross-sectional study of 12 european countries. *BMJ Open* (IF: 2.562; 32/154), 5(9), e008331. <https://doi.org/10.1136/bmjopen-2015-008331>
- Maben, J., Griffiths, P., Penfold, C., **Simon, M.**, Pizzo, E., Anderson, J., Robert, G., Hughes, J., Murrells, T., Brearley, S., & Barlow, J. (2015). *Evaluating a major innovation in hospital design: Workforce implications and impact on patient and staff experiences of all single room hospital accommodation* (Vol. 3). NIHR Journals Library. <https://doi.org/10.3310/hsdr03030>
- Zúñiga, F., Ausserhofer, D., Hamers, J. P. H., Engberg, S., **Simon, M.**, & Schwendimann, R. (2015a). Are staffing, work environment, work stressors, and rationing of care related to care workers' perception of quality of care? a cross-sectional study. *Journal of the American Medical Directors Association* (IF: 6.616; 2/49), 16(10), 860–866. <https://doi.org/10.1016/j.jamda.2015.04.012>
- Zúñiga, F., Ausserhofer, D., Hamers, J. P. H., Engberg, S., **Simon, M.**, & Schwendimann, R. (2015b). The relationship of staffing and work environment with implicit rationing of nursing

- care in swiss nursing homes—a cross-sectional study. *International Journal of Nursing Studies* (IF: 3.755; 1/116), 52(9), 1463–1474. <https://doi.org/10.1016/j.ijnurstu.2015.05.005>
- Griffiths, P., Dall'Ora, C., **Simon, M.**, Ball, J., Lindqvist, R., Rafferty, A.-M., Schoonhoven, L., Tishelman, C., Aiken, L. H., & Consortium, R. (2014). Nurses' shift length and overtime working in 12 european countries: The association with perceived quality of care and patient safety. *Medical Care* (IF: 3.232; 53/114), 52(11), 975–981. <https://doi.org/10.1097/{MLR}.0000000000000233>
- Shim, J., Brindle, L., **Simon, M.**, & George, S. (2014). A systematic review of symptomatic diagnosis of lung cancer. *Family Practice* (IF: 1.861; 56/154), 31(2), 137–148. <https://doi.org/10.1093/fampra/cmt076>
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